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A WORD FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

On our courses the Leader of the Day helps guide her group, set the route, plan rest stops, and keep up morale. Some days are smooth sailing and everything works to plan. Other days are full of curveballs, with challenges after challenge presenting themselves. Yet with compassion for one another, a spirit of adventure, and a healthy dose of grit and determination, the group makes its way forward.

We too have made our way forward at Outward Bound California. We celebrate 2013 as our second full year of operation as an independent Outward Bound School, part of the National Network of OB Schools across the United States. Proving that our success of 2012 was not a fluke but rather steady progress, 2013 was a year where:

- We increased our Student Program Days by 11% to a total of 6,869 overall while continuing our strong record of safety and high program quality.
- We invested in our field staff, offering 28% more training and Professional Development days than 2012, and increased field staff pay, solidifying one of the highest retention rates in the industry.
- We made strong progress in our fundraising efforts, adding new donors, new philanthropic partnerships, and made significant headway in planning and raising funds for our First Annual City Skyline Challenge—a rappelling fundraiser held in March 2014.
- 2013 also saw a comprehensive redesign of our local school and community-based programs operated out of our Bay Area base. In close coordination with our partners, we worked to increase the average number of days in the field for our students, serving 15 new and renewed community partners—all while improving measurable outcomes.

Not to be outdone, in 2013 our board and staff began the process by which we will chart our organizational future, diving into the exciting world of strategic planning. This work, carrying over in 2014, will be the foundation from where we gather our collective aspirations in order to build an Outward Bound California that can best serve our communities for decades to come. 2013 was a great year and—spoiler alert!—2014 already looks to be even better.

With respect and gratitude,
Josh Brankman, Executive Director

2013 BY THE NUMBERS

<table>
<thead>
<tr>
<th>BAY AREA CENTER</th>
<th>HIGH SIERRA</th>
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<tbody>
<tr>
<td>37 COURSES</td>
<td>27 COURSES</td>
</tr>
<tr>
<td>753 STUDENTS</td>
<td>294 STUDENTS</td>
</tr>
<tr>
<td>2,985 STUDENT PROGRAM DAYS</td>
<td>3,984 STUDENT PROGRAM DAYS</td>
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PROGRAM IMPACT: SKILLS FOR LIFE

“Outward Bound is more relevant now than ever. These days schools are filled with students who are technologically competent but need to learn how to be brave, compassionate, and adventurous.”

Reno Taini, Outward Bound California Board Member 2008-2013

“As teachers we sometimes forget that we’ve not just preparing our students academically, we are preparing them for life, for future leadership opportunities, and for what type of person they are going to be in the world. It’s important to take kids out and just have a life experience. Afterwards, a lot of academic goals and challenges at home suddenly don’t seem as daunting.”

Greg Gallup, 8th grade teacher at Edison Charter

“It’s been 20 years since I participated in Outward Bound, and I now run a large business and manage a team of people. I believe the leadership skills I learned in Outward Bound contributed to my early career development, and outside of work to my love of the outdoors.”

Megan Ford, Outward Bound alum and City Skyline Challenge volunteer fundraiser

MEASURING STUDENT GROWTH

Comparing students’ “pre” and “post” responses to a survey instrument, we found students on average had gained:

- Environmental Awareness: +25%
- Self-Confidence: +20%
- Goal Setting: +20%
- Resilience: +15%
- Problem Solving: +15%
- Effective Communication: +15%
- Empowerment: +10%
- Collaboration: +10%
PREPARING FOR ADVENTURE
Udval worked with our Student Services representatives to prepare for this expedition. She asked questions about what to expect on a longer course and how she should prepare physically. She started running, hydrating, and stretching to get her body ready for the rigors of living at high altitude.

SETTING OUT INTO THE UNKNOWN
With a crew of eight other students and two instructors, Udval headed out into the wilderness. She and her crew carried heavy packs, hiked and navigated long routes, slept out under the stars, worked to improve their leadership skills, and tackled the daunting 170 ft Kings Rappel.

RISING TO THE CHALLENGE
When challenges cropped up, Udval would always engage the problem head-on and help facilitate a solution. She kept up a positive attitude despite the real struggles she felt inside. “There were days when I wanted to quit and go home but the program taught me to appreciate each moment and that giving up is not an option.”

PAYING IT FORWARD
Udval has shown a deep appreciation for the Outward Bound scholarships she has received: “I feel that this is a once in a lifetime moment that made a huge impact on me. If I did not receive a scholarship, I wouldn’t have been able to take part.” Udval is committed to paying it forward. So much so that in March, she courageously rappelled in the City Skyline Challenge to help raise scholarship funds for future students.

LOOKING AHEAD
Udval will be a senior this fall and has been elected Student Body President. One of the big things she wants to accomplish is to win a grant that would allow the school to offer Advanced Placement classes. She has big dreams for her future. She hopes to attend UC Berkeley, Stanford or Harvard and major in business with a minor in science.

MEET UDVAL
She is a two-time Outward Bound California alum whose expeditions were made possible through the generosity of donors like you. Udval immigrated to the US from Mongolia three years ago. She faced some tough circumstances growing up in Mongolia and then when she was adjusting to life in San Francisco and learning English as a second language. Her compassion, leadership and commitment to service have found their full expression through Outward Bound.

THE SPARK
Udval got a taste for Outward Bound last spring when she joined her classmates for a 5-day Peer Leadership Expedition in the Bay Area. We offered this course to her school at a significantly discounted rate, given that the majority of youth there are lower-income. Inspired by this first experience, she then applied for our yearlong Youth Leadership Corps (YLC), a merit-based scholarship program which includes a 14-day expedition in the High Sierra.

“For those days when I wanted to quit and go home but the program taught me to appreciate each moment and that giving up is not an option.”

“If I didn’t receive a scholarship, I wouldn’t have been able to take part.”
2013 DONORS AND LEADERSHIP VOLUNTEERS (January 1, 2013 – December 31, 2013)

Gandhi once said, “In a gentle way, you can shake the world.” You, our generous supporters and donors, have done just that through your philanthropic investment in Outward Bound California. We can’t thank you enough!

$50,000+
William K. Bowes, Jr. Foundation
The Stupski Foundation

$25,000 - $49,999
Veronica and Green Hinman
Arthur M. Blank Foundation
Arthur & Caryn Ciocca
The Joseph Brown Foundation
Wren Ellis and David Mahoney
The GGS Foundation
Winn Ellis and David Mahoney

$10,000 - $24,999
Kevyn Challenger
Woody Scal

$5,000 - $9,999
Anonymous
Bonnie Baker
Donna and Robert Emery
Gordon Russell
Jason and Jennifer Hain
Helen Hwang
Bob and Betty Joss
Soyoun F. Kaufman
Malcolm MacNaughton, Jr.
John and Barbara Packard
Stephen Packard
Mary and Jerome Vascellaro
Mary and Stanley Smith Charitable Foundation
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2013 FINANCIAL RESULTS

We take stewardship of our donors’ funds very seriously. When you make a contribution to Outward Bound California, you can rest assured that your funds will be used for the purpose you intended. We are a fiscally responsible and transparent organization and are happy to share our financial information. Highlights of our 2013 financial results are:

- Including net assets released from restriction, we were cash positive for 2013.
- Unrestricted net assets at the end of 2013 were $584,934, up 58% over the previous year. This amount puts Outward Bound California in a place of financial stability in terms of cash flow.
- Course tuition and program fees were up 47% in 2013 compared to 2012, due in part to strong enrollment trends and targeted national marketing campaigns as well as local marketing efforts and program partner outreach.
- Increases in fundraising, management and administration expenses in 2013 represent investments necessary to support Outward Bound California’s programmatic growth.

2013 BOARD OF DIRECTORS
Art Ringness, President
Steve Hauser, Vice President
Doug Levick, Treasurer
Wren Ellis, Secretary
Veronica Arthur
Eric Boales
Michael Bykhovsky
Rajen Dalal
Helen Hwang
Jonathan Liebtag
Lesley Ross
Grace Ward and Richard Holden
Lili and Justin Wood
Aiko Yoshino and Jackson Wilson

UP TO $249
168 generous donors gave gifts totaling $43,476. Each gift is greatly appreciated and made a difference in the lives of our students.

2013 REVENUE

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<th>Category</th>
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2013 EXPENSE

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<td>Management &amp; Administration</td>
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Net Assets,
Change in Net Assets

TOTAL:
$214,781
$379,941
$(2,590)

2013 OTHER INCOME

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2013 OTHER EXPENSES

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THANK YOU