



Dear Community Member,

I've been thinking about a quote that feels symbolic of our collective experiences lately.

NOT ALL STORMS COME TO DISRUPT, SOME COME TO CLEAR YOUR PATH.

-Anonymous

It hasn't been easy this year to peer through the myriad of challenges we've faced to find those bright pockets of hope. In fact, it doesn't feel like we need to recount these challenges as they continue banging down our doors. **Yet, as I write to you all today, I DO see, hear, and feel so much hope and possibility in 2021 and beyond. And I see you, my crew, and thousands of students by my side.**

The experience of this past year reminds me of climbing a peak and looking back at it from the valley below. There, I am able to recount the perseverance it took to get to the top and revel in that moment of rest while setting determined sights on the peak ahead. That's exactly what OBCA has done in 2020. **It becomes more clear each day that 2020 has not been the deep valley we may've presumed it to be, but a pivotal moment to rest, regroup and lay a solid foundation for affecting change in youth and communities for decades to come.**

First, let's look back on where we've come from and the incredible accomplishments we achieved together in 2019. Over 12,400 days of empowering young people to uncover their strengths, confront fears and cultivate leadership - the most days spent in the field ever. We hired and retained over 50% staff of color to serve our students in the Bay Area, and we offered multiple scholarships for the Outdoor Educator Semester to open career pathways in this industry. **Thank you for being a part of our work and the circle of community members that makes this possible, I feel so proud that we reached those great heights together.**

As we reach the end of a year that has been filled with storms, we can reflect on the challenge but also how they cleared our path for the higher peaks to come. In fact, this year has been a truly groundbreaking time in our organization with the completion of our ropes course a few weeks ago. Despite constant setbacks during the pandemic, students and community members are harnessing up for the first program days on November 21st. We did it!

And to you, an inspiring and dedicated donor, who has been pivotal in this rebuilding period. The generosity from our community of alumni, parents, and community members, from YOU, was greater than any prior year. I can't express my gratitude enough for your investment in our people, programs, and legacy. I have included an overview of OBCA's financials to show just how your contributions have made an impact. If you have questions or would like to discuss in more depth, give me a call.

I am deeply grateful for the bold and nimble leadership of our board and staff. I have witnessed the incredible depth of compassion amongst my optimistic and tireless crew. Our staff are our biggest asset - our programs change lives because of our exceptional people and Outward Bound California's impactful curriculum.

As Ropes Course programs and expeditions are already enrolling for 2021, I feel so much hope for the coming year. That hope is the sound of students from some of our community's most under-served communities, belaying each other on a Ropes Course Program after school. It is the feeling of relief as a student sets their pack down with a

Executive Director's MESSAGE



Nettie Pardue

2020 in Review

small, but mighty


77 STUDENTS
served from
January to March


96% OF STUDENTS
felt included &
respected on
course


97% OF STUDENTS
overcame
challenges
on course


150 STUDENTS
projected by end of year

a year of *Resilience* 2020

thud after miles of hiking on a multi-day expedition. It is the crew of students fully funded through the renewed Pinnacles Scholarship Program, not just next year but for years to come.

Thank you for believing in our youth, as strongly as we do. We know it will be their spirit and resilience that will carry us forward.

I am honored to have you join me as we walk together toward our next peak where our resilience will be tested again but our mission remains the same.

In gratitude and with hope

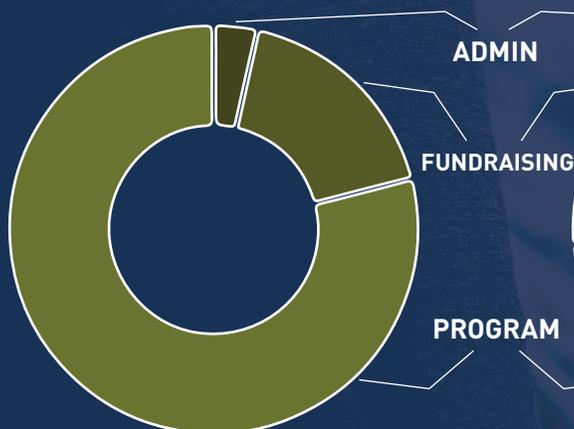


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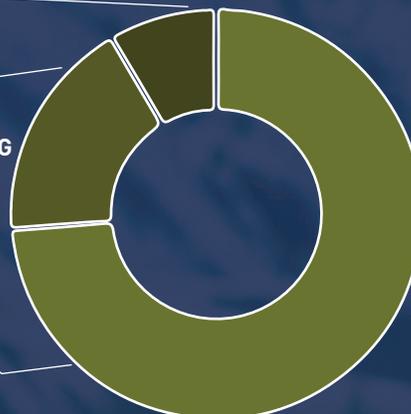
P.S. I'd love to hear from you. If you're in the Bay Area, I would also love to give you a tour of the beautiful area surrounding the ropes course. Drop me a line!

an overview FINANCIALS

2019 EXPENSES



2020 EXPENSES



REVENUE



SUMMARY: Despite the pandemic, course cancellations & near complete loss of earned revenue, we only saw a slight increase in % of administrative expenses. Shown above, we are relying heavily on contributed revenue through 2020.